

XinHua Rewards Chart

Highlights:

- ❑ **Lifetime Rank** - achieve a rank and qualify for that ranks' rewards for life ¹
- ❑ **Real-Time Rewards** - rewards calculated & paid in real-time on all orders, not just new business ²
- ❑ **Total Volume Rewards** - our BV to wholesale price is very high, so you receive maximum rewards on the volume you create ⁴
- ❑ **Low-Qualifications** - minimal personal sales and referral requirements to achieve maximum rewards
- ❑ **Huge Potential** - qualify for up to 12 levels of unblockable rewards and compensation

| Qualification | Brand Partner | 500 | 1K | 2K | 4K | 7K | 10K | 15K | 25K | 50K | 75K | 100K | 125K | 150K | 200K | 250K | 500K | 1M |
|-----------------------------|---------------|-----|----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|-----|
| Personal Sales (BV) | 80 | 80 | 80 | 120 | 120 | 120 | 120 | 120 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 | 200 |
| Brand Partners ³ | 0 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 |
| Group Sales ⁴ | 0 | 500 | 1K | 2K | 4K | 7K | 10K | 15K | 25K | 50K | 75K | 100K | 125K | 150K | 200K | 250K | 500K | 1M |

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|----------|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Level 1 | 10%* | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% |
| Level 2 | | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% | 10% |
| Level 3 | | | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% |
| Level 4 | | | | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% | 5% |
| Level 5 | | | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| Level 6 | | | | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| Level 7 | | | | | | | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| Level 8 | | | | | | | | 1% | 2% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% | 3% |
| Level 9 | | | | | | | | | | | 1% | 2% | 2% | 2% | 2% | 2% | 2% | 2% |
| Level 10 | | | | | | | | | | | | | 1% | 1% | 1% | 1% | 1% | 1% |
| Level 11 | | | | | | | | | | | | | | 1% | 2% | 2% | 2% | 2% |
| Level 12 | | | | | | | | | | | | | | | | 1% | 2% | 3% |

Indicates increased bonus percentages at each new Rank Level
Indicates increased bonus percentages that remain unchanged from the previous Rank Level

TOTAL POTENTIAL PAYOUT: 50%⁵

1. In order to secure your Lifetime Rank, simply maintain the Personal Sales and Personal Brand Partner referral requirements.*
2. Rewards are calculated Real-Time and paid on the next day's bonus payment to all Brand Partners with an AutoShip on file for their rank's Personal Sales requirement. For those Brand Partners not on AutoShip, their Rewards are held in their Rewards Bank until they qualify with their Personal Sales requirement that month.*
3. This is the number of active personally-referred Brand Partners required. Each qualifying Brand Partner only needs 80BV in personal sales in each qualifying month.*
4. Your group sales include your personal sales.
5. Payout is 50% of the BV on commissionable product.

***For additional details and requirements, check out our Policies and Procedures Guide.**